

ORDINANCE NO. 2025-06

AN ORDINANCE OF THE BOARD OF SUPERVISORS OF NEW BRITAIN TOWNSHIP AMENDING CHAPTER 1, PART 7 OF THE NEW BRITAIN TOWNSHIP CODE OF ORDINANCES TO PROVIDE A 2% MULTIPLIER AND CREDITING UP TO 25 YEARS OF SERVICE FOR CALCULATING THE NORMAL RETIREMENT BENEFIT FOR THE NON-UNIFORM EMPLOYEES PENSION PLAN

WHEREAS, on September 9, 2002, the New Britain Township Board of Supervisors adopted Ordinance No. 02-09-04 to provide for Non-Uniformed Employees' Pension Plan ("Pension Ordinance"); and

WHEREAS, the Pension Ordinance provides for a normal retirement benefit equal to 1-1/4% of the participant's final monthly average multiplied by the participant's credited service; and

WHEREAS, the Pension Ordinance also provides that the credited service shall not exceed 40 years for purposes of calculating the normal retirement benefit; and

WHEREAS, the Board of Supervisors believes it is in the best interest of the Township's fiscal health, recruitment and retention of its employees to modify the calculation of the Normal Retirement Benefit;

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Township, the following changes are as specified herein;

Section 1. Amendments.

1. Section 1-721 Definitions is amended as follows:

ACCRUED BENEFIT

As of any given date, the benefit determined under § 1-724, Subsection 2, which amount shall be based upon the participant's credited service determined as of such computation date and which shall represent the monthly benefit which would be payable in the normal form as of the participant's attainment of normal retirement age. Notwithstanding anything contained herein to the contrary, in no event shall credited service exceed ~~40~~ 25 years. The accrued benefit shall not exceed the maximum limitation, determined as of the date of computation provided under § 1-724, Subsection 6. All accrued benefits are subject to all applicable limitations, reductions, offsets and actuarial adjustments provided pursuant to the terms of the Plan prior to the actual payment thereof.

2. Subsection 2 of Section 1-724 Retirement Benefits is amended as follows:

Normal Retirement Benefit. A participant who retires upon attainment of normal retirement age shall be entitled to receive a monthly retirement benefit in an amount equal to ~~1-1/4%~~ 2% of the participant's final monthly average compensation multiplied by the participant's credited service paid in the normal form commencing on the first

day of the month coincident with or next following the date of retirement. For purposes of Subsection 1, credited service shall not exceed ~~40~~ 25 years.

Section 2. Repealer.

Any and all other Ordinances or parts of Ordinances in violation of or in conflict with the terms, conditions and provisions of this Ordinance are hereby repealed to the extent of such irreconcilable conflict.

Section 3. Severability.

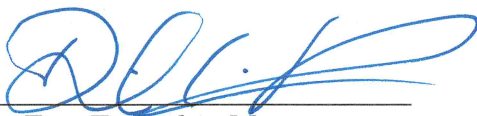
The terms, conditions and provisions of this Ordinance are hereby declared to be severable, and, should any portion, part or provision of this Ordinance be found by a court of competent jurisdiction to be invalid, enforceable or unconstitutional, the Board of Directors hereby declares its intent that the Ordinance shall have been enacted without regard to the invalid, enforceable or unconstitutional portion, part or provision of this Ordinance.

Section 4. Effective Date.

This Ordinance shall become effective thirty (30) days after enactment.

ENACTED by the Board of Supervisors of New Britain Township this the 20 day of October, 2025.

ATTEST:



Dan Fox, Township Manager

NEW BRITAIN TOWNSHIP



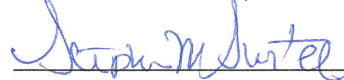
Cynthia Jones, Chair



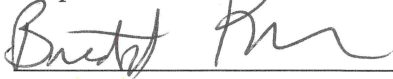
MaryBeth McCabe, Vice-Chair



William B. Jones, III



Stephanie Shortall



Bridget Kunakorn